



On Behalf of APASS Education Group,

It is our pleasure to offer our unreserved recommendation for Adrian Starks to serve as the keynote public speaker for any future event, conference, or educational opportunity.

Adrian presents a passion through his work that is unparalleled. He makes a point of connecting to his audience while he delves into hard hitting topics such as overcoming common challenges and encouraging self improvement. Adrian has devised a dynamic program based on the idea of not only overcoming adversity but using your challenges to grow and move forward in life. It is not easy to tackle the topic of *embracing change by growing forward*, but Adrian does so seamlessly. He can easily pass this message along to a variety of participants ranging from students to corporate leaders and everyone in between. Adrian's focused approach in encouraging everyone to find the champion within themselves is one that truly builds confidence and resilience throughout his entire audience.

As part of our APASS Community Event Series and a particular treat to our Gavel Club (our Public Speaking and Debate Training team), we invited Adrian to showcase his presentation of Growing With Change on February 23rd. Adrian was able to connect with the students on a personal level by addressing the common challenges that have faced within their scholastic and speaking endeavours. Following his speech, Adrian was kind enough to answer questions from the students about how to improve their public speaking skills. His insight was exceptional, and it was very apparent that Adrian has a wealth of experience within the arena of speaking and presenting. Our students sincerely enjoyed the presentation and were incredibly grateful to have Adrian share his wisdom and advice!

Adrian is a naturally talented presenter and has an ability to connect with his audience instantaneously. His speciality lies within his personable attitude and genuine approachability. Throughout his speech Adrian was able to address everyone in the audience as though he was speaking directly to them. During the question and commentary portion of the presentation, one of our students even mentioned that she felt truly "seen" by Adrian throughout his speech, and was looking forward to adopting that practice into her own future presentations. Adrian Starks is an outstanding choice as a keynote speaker for any future event that may arise. His inherent charisma and natural warmth would be an asset to any environment.

Sincerely,
Elaine Qin